

## Personnel -- Certified/Non-Certified

### Security Check/Fingerprinting

In order to create a safe and orderly environment for students, all offers of employment will be conditional upon the successful outcome of a criminal record check. In addition, any person applying for employment with the Board shall submit to a record check of the Department of Children and Families Child Abuse and Neglect Registry before the person may be hired.

*Note: Applicants for positions requiring a state certificate, authorization or permit must submit to a check of DCF's Abuse and Neglect Registry, effective July 1, 2011. Applicants for positions not requiring state certification are required to submit to the DCF Abuse and Neglect Registry beginning July 1, 2012.*

District employees shall within 30 days after they are hired submit to state and national criminal checks. District students employed by the school system are exempted from this requirement. **Optional:** After 40 days of continuous employment in the District, the employee will be reimbursed for the cost of the State and National criminal check.

Workers placed in a school under a public assistance employment program shall also submit to the criminal check if such individuals will have direct contact with students.

School nurses and nurse practitioners appointed by the Board or under a contract with the Board shall also submit to a criminal history check pursuant to C.G.S. 29-17a.

Student teachers placed in District schools as part of completing preparation requirements for the issuance of an educator certificate, effective July 1, 2010, shall also be required to undergo the same criminal background checks already required for school employees.

Legal Reference: Connecticut General Statutes

10-221d Criminal history records checks of school personnel. Fingerprinting. Termination or dismissed. (as amended by PA 01-173, PA 04-181, June 19 Special Session, Public Act No. 09-1 and PA 11-93)

29-17a Criminal history checks. Procedures. Fees

Policy adopted: December 19, 2016

STONINGTON PUBLIC SCHOOLS  
Stonington, Connecticut