

STONINGTON PUBLIC SCHOOLS

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TO: Board of Education

FROM: Dr. Van Riley, Superintendent

DATE: January 12, 2017

SUBJECT: Budget Backup Information

I am providing this separate budget memo that provides additional information related to the Superintendent's Proposed Budget document.

Certificated Staffing:

As you are aware, declining student enrollment will continue to have an impact on certificated staffing. The Board should also be aware of the historical trends related to staffing, as there may be questions from interested individuals as to teacher and other staffing formulas. I have attached a spreadsheet that shows the last four years of student enrollment compared to certificated staffing. I have broken down certificated staffing into regular classroom teachers, special education classroom teachers and other support (speech, library, guidance, etc.). Other positions such as administration, paras, and non-certificated support are not included in this column, only certificated positions. You will note that over the past four years, student enrollment has declined by 245 students while overall certificated staffing has decreased by two FTE. We remain committed to maintaining teaching and certificated staff positions to meet the needs of our students. As student needs have increased, we have maintained an appropriate number of teachers and support staff to address those needs. I suggest that the Board schedule a workshop with site and district administration to discuss the issues of class size and the impact class size has on student achievement.

The proposed 2017-18 budget includes a reduction of 4.4 FTE certificated staff. This reduction is based on the instructional and educational needs and was not based on a financial goal. Reductions are for declining enrollment at all three levels – elementary, middle, and high school.

In order to realize the reductions, administrative and Board actions may be necessary in the next few months. We may receive additional retirements or resignations for other reasons. However, we also may need to issue a few RIF notices for specific positions. I will keep the BOE apprised of these potential actions during the next few months.

Certificated Staffing Summary:

Attached is a spreadsheet indicating the necessary teacher/certificated changes at each site. Again, these may change pending further retirements or resignations. Individuals who may be affected by these changes will be, or have been, notified by their site principal of this potential.

Site Staffing:

Attached are the projected regular classroom teacher staffing for each site. I will discuss the rationale for the minor discrepancies at the January 12 BOE meeting.